

ABSTRACT

TSSPDCL - MPP - Certain grievances of Artisans - Extending of other allowances/  
Benefits - Orders Issued.

SP.O.O CGM(HRD) Ms No. 688

Dated: 01.06.2021

Read the Following

- 1) SP.OO CGM(HRD) Ms No. 607, Dt: 23.10.2019
- 2) SP.OO CGM(HRD) Ms No. 1290, Dt: 30.12.2020
- 3) Lr.No JMD/HRD/Jt.Secy/DS(PER-II)/AS(IR&Reg)/PO(IR)/ JPC /  
30/21, Dt.29.04.2021.
- 4) T O O (Jt.Secy-Per)Ms.No 1073, Dt 27.05.2021.

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ORDER:

Whereas, in the Meetings held on 06.02.2021 and 20.04.2021 by the Managements of respective TS Power Utilities with the representatives of Telangana Electricity Employees 1104 Union; Telangana Rastra Vidyuth Karanika Sangam (TRVKS), and Telangana State Power Employees Union 1535; at Vidvat Soudha, Hyderabad, certain grievances were mutually agreed to.

2. After careful consideration, the TSSPDCL issues the following orders:

- i. To pay D.A & H.R.A on the "Personal Pay" of the Artisans from Grade-I to Grade-IV with effect from 01-05-2021, limiting to the personal pay Grade-wise indicated in SP.O.O. (CGM-HRD) Ms.No.607, Date: 23-10-2019, irrespective of their place of working and personal pay now drawing.
  - ii. To pay T.A & D.A to the Artisans who are performing field duties, as per their eligibility (Basic Pay) for official tours with effect from 01-05-2021.
  - iii. To grant Annual Grade Increment to all the Artisans with effect from 01-09-2020 instead of 01-10-2020.
  - iv. To open the Service Registers of all Artisans, immediately, wherever they are not opened, on priority.
  - v. To felicitate all the Artisans with "Memento" and "Shawl" on their retirement on attaining the age of superannuation on par with other employees.
3. The Functional Heads of Corporate Office and Chief General Managers/ Zonal/Superintending Engineers/Divisional Engineers and Pay Drawing Officers are hereby directed to take necessary action as ordered in para-2 above and by following the instructions mentioned below scrupulously.
- a) Payment of Dearness Allowance on Personal Pay in respect of the Artisans attract EPF. As such, the EPF contributions (both on Employee & Employer) should be affected accordingly, subject to restricting the maximum ceiling of total wages (Pay+DA+DA on Personal Pay) to Rs. 15000/- per month.

JMD/PAB  
2/6/21

In respect of Artisans Grade-IV (whose salary is crossing Rs 21,000/- and above as per the ESI Act) the ESI contribution shall be recovered and remitted to ESI authorities accordingly till 30.09.2021. Thereafter, the said Artisans Grade-IV will exit from ESI purview and fall under Self Funding Medical Scheme of the Company on par with Artisans Grade-I to Artisans Grade-III.

After inclusion of Artisans Grade-IV under SFMS, the SFMS contribution of Rs 500/- per month shall be recovered from October 2021 salary paid in November 2021 salary onwards.

The detailed working sheet for DA & HRA on Personal Pay is annexed to this order.

These orders are issued with the concurrence of the Director/Finance vide order dated 29.05.2021.

These orders are also available on [tgo.telangana.gov.in](http://tgo.telangana.gov.in)

(BY ORDER AND IN THE NAME OF SOUTHERN POWER DISTRIBUTION COMPANY OF TELANGANA LIMITED)

G. RAGHUMA REDDY  
CHAIRMAN & MANAGING DIRECTOR

To:  
All Chief General Managers/  
All Superintending Engineers/  
All General Managers/  
All Divisional Engineers/

\_\_\_\_\_/TSSPDCL  
\_\_\_\_\_/TSSPDCL  
\_\_\_\_\_/TSSPDCL  
\_\_\_\_\_/TSSPDCL

Copy to:  
Chief Secretary/IR&M/TSSPDCL  
Chief Vigilance Officer/TSSPDCL  
All Assistant Secretaries/TSSPDCL  
Company Secretary/TSSPDCL  
State Public Information officer/TSSPDCL  
All Drawing Officers of TSSPDCL  
DE to CMD/TSSPDCL  
SE to CMD/TSSPDCL  
Copy to All Directors/TSSPDCL  
Unions/Associations/  
Sd/-

File No: CGM(HRD)/GM(Adm)/DE(MPP)/AAO(MPP)/22/2019

// FORWARDED :: BY ORDER //

ASST ACCOUNTS OFFICER (MPP)